

Lexington-Hamline Community Council

Board of Directors Meeting Minutes

8/30/2021 at 7:00 PM

1244 Marshall Avenue, backyard

Present: Lynne Heuton, Amy (Lucas) Riley, Kent Treichel, K.C. Sager, Dave Clements, Marisa McDaniel, Amy Gundermann, Jesse Hennem, Ashley Rashid, Dawn Puroway, Paul Busch

Excused: Pat Sullivan, Sarah Murphy

1. Call to Order - Ashley - 7:06 pm
2. Confirm Approval of June 28, 2021 Minutes, motion by Kent, seconded by Marisa, approved & Approve August 30, 2021 Agenda, motion by Kent, seconded by Jesse, approved.
3. Equity Framework Discussion - Dave
 - a. Demographics - we were surprised by how young we are as a neighborhood average, 60% are renters, the average number of people in a household is 3
 - b. What is the average number of years that people have rented?
 - c. How do we measure the achievement of these goals of thinking more about representation?
 - d. Should we have listening sessions for different groups of “under-represented” populations where they come to part of our meeting AND/OR do we as a board go to that population?
 - e. Be transparent with the neighborhood that we are working on being more equitable
 - f. Dave will work on a statement about what we are working on and bring it to the board next month.
 - g. Motion that board members and committees are expected to review the representation questions (see representation questions below) for significant projects and decisions, by Jesse, seconded by Kent, approved.
4. Reports
 - a. Executive Director’s Report - Amy
 - i. Amy will be meeting with the block on Dayton that had the shooting occur so that we can support neighbors there.
 - ii. A neighbor would like to make a donation so that the barricades, tables, and large tent that LHCC owns will be free for community events

1. Still charge for a private events
 2. Deposit that will be returned when item is returned
 - iii. Strategic Plan Review - need committee chairs for Housing and Development and Parks and Open Spaces (our goal is to have those in place by the end of the year)
- b. Committee Reports
 - i. Exec - Ashley
 1. We are looking for a President and Vice President
 - ii. Personnel - Ashley
 1. We are looking for board members and committee members
 2. Personnel committee will have a table at the Rock the Bridge concert.
 3. Please review Personnel Policies and Procedures (in the board packet for this month) to vote on in September.
 - iii. Finance - Paul
 1. Committee met with Associated Bank and will be more conservative in our investments.
 2. We got the approval of the 990 form.
 3. Committee will be reviewing documents to make a long term financial plan.
 - iv. Fundraising - Jesse
 1. Put a reminder that we are in need of funds on all things that we send out from LHCC.
 2. Grants - the committee will be organizing possible grants, if you know of foundations send them to Jesse.
 - v. Building Community - Lucas
 1. Annual meeting - outdoor? Under the bridge? Potluck?
 2. Auction at a different time - first two weeks of November?
 3. Community awards posted online?
 - vi. Crime & Safety - Lynne
 1. Committee has worked on consistent standardized reporting
 2. Committee's next steps - How can they support and communicate with neighbors about crime and safety?
- c. UPDC Report - Kent

- i. There have been two presentations on rent control. They will be voting on this issue at their next meeting.

5. New Business - none

Adjourn Meeting, motion to adjourn by Kent, seconded by KC, approved.

Respectfully submitted by Dawn Puroway

(Minutes approved by Lucas, KC, Lynne, Kent, Marisa, Dave, Jesse, Paul) minutes APPROVED

Representation Questions

Consider the following questions when making decisions:

What identities in our community should be represented in this conversation?

- Age
- Race
- Income
- Resident type (own, rent, student)
- Tenure (new, long-time)
- Gender
- Ability (physical, cognitive, auditory)
- Religion
- Sexual orientation
- Culture/nationality

How might this decision affect community members who are not represented here?

How should we be advocating for those who are not present?

Could this decision cause anyone harm, distress or offense?

How important is it that this decision includes the input of others outside of the community council? If "very", then how can we make room for that?